

- 2011 Nominated for Outstanding Teaching Award
University Book and Supply
- 2011 Nominated for College of Education Outstanding Faculty Award for Teaching
- 2010, 2017 Recipient of Graduate College Milestone Award
Given for outstanding mentoring of graduate students
- Nominated for Outstanding Teaching Award
University Book and Supply
- 2009 Nominated for Outstanding Teaching Award
University Book and Supply
- 2008 **Federal Appropriations Grant (received)**
Minorities in the Leadership of Education - \$48,000
Grant received with Dr. Nicholas Pace for 2009-2010
- 2005 Certificate of Appreciation for Excellence in Mentoring,
Drake University, Des Moines, IA
- 2002 District 1 Secondary Principal of the Year
School Administrators of Iowa

Record of Professional Experience

- 2020 - present **Associate Professor**
Coordinator – International Teacher Leader MA program
- 2019 - 2020 **Assistant Department Head - Educational Psychology, Foundations and Leadership Studies**
- Assist head in day to day operations of department
 - Oversee scheduling for department members in educational leadership and postsecondary education
 - Served as a member of the department leadership team
 - Served as curriculum chair for department
- 2017 - 2019 **Interim Department Head - Ed Leadership & Postsecondary Education**
- Led department through merger with Department of Educational Psychology and Foundations
 - Coordinated and facilitated department meetings
 - Continual oversight of budget and scheduling for five programs within department
 - Evaluated all probationary tenure-track and tenured faculty, renewable term instructors, professional & scientific, and merit staff
 - Served as a member of the College of Education leadership team
 - Coordinated new hires - temporary faculty (adjuncts), program assistant, graduate assistants, renewable terms, and tenure-track faculty

- 2016 - present **Associate Professor**
Coordinator – International Teacher Leader MA program
- 2015 - 2016 **Associate Professor**
Coordinator – Principalship program
- 2013 - 2016 **Associate Professor**
Co-Coordinator - International Teacher Leader MA program
- 2007 – 2013 **Assistant Professor – tenure track position**
- 2006 - 2007 **Term Instructor – 1 year term appointment**
Educational Leadership and Postsecondary Education
University of Northern Iowa, Cedar Falls, IA
- Educational Leadership/Principalship program
Teaching graduate level classes for pre-service principal candidates and international teacher leader students
Advising in Master’s Program and Doctoral Program
Research Focus: Issues impacting public education
- Educational Law
 - Principal preparation program
 - International education
 - Preparing future minority leaders
 - Role of administration in developing effective programming for GT students
 - Developing successful alternative schools
 - Meeting the needs of at-risk youth
- 2005 – 2009 **Adjunct Instructor, Upper Iowa University**
Fayette, IA
- Taught summer course on Methods of Teaching Industrial Technology for undergraduate teaching majors
- 1994 – 2006 **High School Principal, Oelwein High School**
Oelwein, IA
- Provided leadership responsibilities for 550 students and 55 staff
- 1993 – 1994 **Secondary Principal, Seymour High School**
Seymour, IA
- Provided leadership responsibilities for 180 students and 30 staff
 - Athletic Director duties as assigned
- 1989 – 1993 **Secondary Industrial Technology teacher, Seymour Schools**
Seymour, IA
- Taught coursework in industrial technology, middle school science, and secondary computer programming
 - Coached a variety of sports
- 1987 – 1989 **Supervisor, Nestaway Division of Axia (Maytag subsidiary)**

Chariton, IA

- Front line production and maintenance supervisor for manufacture of Maytag dishwasher baskets

1986 – 1987 **Secondary Industrial Technology teacher, Monroe High School**

Monroe, WI

- Taught coursework in industrial technology
- Coached high school baseball and volunteered with the football program

Scholarship & Discovery**Refereed Journal Publications**

Martin, L.C., & **Gilson, T.W.** (2016). The journey to a program for teacher leadership in international schools: Vision, dilemmas & success! *Educational Process: International Journal*, 5(3), 202 – 212.

Abrego, J., Abrego, M., **Gilson, T.**, Pace, N., Selke, M., & Smith, P. (2013). Graduate program redesign for the preparation of 21st century educational leaders. *Southern Journal of Educational Administration*, 2(1), 15-30.
https://cstl-coe.semo.edu/pwatkins/SRCEA_Jr/Journal_Volumes/Spring&Summer%202013.pdf

Pace, N., & **Gilson, T.** (2013, Spring). Champion or chump: Using a book-length case study to evaluate a mythical principal. *Educational Leadership Review* (14)1, 14-19.

Gilson, T. W., & Martin, L. C. (2010, Winter). Does student teaching abroad impact teacher competencies? Perspectives from Iowa school administrators. *Action in Teacher Education*, 31(4), 3-13.

Gilson, T. W. (2009). Creating school programs for gifted students at the high school level: An administrator's perspective. *Gifted Child Today*, 32(2), 36-39.

Gilson, T. W. (2008). Educational leadership: Are we busy yet? *American Secondary Education*, 36(3), 84-97.

Gilson, T. W. (2007). Alternative high schools: What types of programs lead to the greatest level of effectiveness. *Journal of Educational Research and Policy Studies*, 6(1), 48-66.

Editor Reviewed Publications

Gilson, T. W. (2009, August 20). Making connections for high school students. *ASCD Express*, 4(23). Retrieved August 20, 2009, from http://www.ascd.org/ascd_express/vo14/423_toc.aspx

Editor Reviewed Online Course Materials

Gilson, T. W. (2012). *CourseConnect Educational Leadership: School Law*. Online course materials developed for Pearson Education. Retrieved from <http://www.pearsonlearningsolutions.com/online-learning/courseconnect-educational-leadership-school-law>

Book Chapters

Gilson, T. W. (2016). Laws that impact the role of the school administrator. In L. Hollingworth & C. Manges (Eds.), *Organization and administration of Iowa public and private schools* (2nd ed.), (Chapt 2). Dubuque, IA: Kendall Hunt Publishers.

Gilson, T. W. (2011). Laws that impact the role of the school administrator. In C. Manges & L. Hollingworth (Eds.), *Organization and administration of Iowa public and private schools* (pp. 13 – 27). Dubuque, IA: Kendall Hunt Publishers.

Technical Papers

Gilson, T. W., & Pace, N. J. (2012, February). *Graduate program redesign to prepare 21st century educational leaders*. Association of Teacher Educators Conference, San Antonio, TX. Special Interest Group contribution for Educational Leadership.

Gilson, T. W. (2009, September). *School consolidation*. University of Northern Iowa, College of Education Web site: http://www.uni.edu/coe/_resources/hot_topics.shtml

Manuscripts in Progress

Gilson, T.W., & Etscheidt, S. (2021). *Preparing administrative leaders to support special education programs in schools: A comprehensive multi-dimensional model* [Manuscript submitted for publication]. Educational Psychology, Foundations, and Leadership Studies, University of Northern Iowa.

Forsyth, B., **Gilson, T. W., & Etscheidt, S.** (2021). *Reflections on a restructuring initiative* [Manuscript submitted for publication]. Educational Psychology, Foundations, and Leadership Studies, University of Northern Iowa.

Gilson, T. W. (in progress). Iowa school leaders: Time management aligned to the Iowa Standards for School Leaders

Gilson, T. W., & Pace, N. J. (in progress). Champion or chump: Using a book-length case study to evaluate a mythical principal. *Version 2 based on Joe Gentry books*

Other Publications/Contributions

- Gilson, T. W.** (2018, October 12). School consolidation comes with more competition, classes. *Iowa Farmer Today*. Retrieved from https://www.agupdate.com/iowafarmertoday/news/state-and-regional/school-consolidation-comes-with-more-competition-classes/article_659a0c28-cd69-11e8-9240-a787079279f2.html
- Gilson, T. W.** (2017, February 20). Iowa school districts cope with when to consolidate – and when to stand alone. *The Gazette*. Retrieved from <http://www.thegazette.com/iowaideas/stories/k-12-education/iowa-school-districts-cope-with-when-to-consolidate-x2014-and-when-to-stand-alone-20170220>
- Gilson, T. W.** (2016, November 23). Ugly school merger fight divides 2 Iowa towns. *Des Moines Register*. Retrieved from <http://www.desmoinesregister.com/story/news/education/2016/11/21/ugly-school-merger-fight-divides-2-iowa-towns/93794192/>
- Gilson, T. W.**, Martin, L. C. (2015, Fall). Teacher leadership for international educators: Impacting far and near. *Premier, University of Northern Iowa College of Education*. Retrieved from http://www.uni.edu/coe/premier_11-15/index.html#p=1
- Gilson, T. W.** (2013, December 12). International education and cultural awareness: One professor’s perspective [Web log post]. Retrieved from <http://www.globalteachereducation.org/international-education-cultural-awareness>
- Gilson, T. W.** (2012, March 4). ‘Polk has been our village’. *Cedar Rapids Gazette*, p. 1A, 7A.
- Gilson, T. W.** (2010, September 27). Rural Iowa schools face tidal wave of mergers. *Des Moines Register*, p. 1A, 9A.
- Jones, D., & **Gilson, T. W.** (2010, May 16). Laws, policies, codes have to be followed. *Cedar Rapids Gazette*, p. 17A.
- Gilson, T. W.** (2009, April 5). Positive responses found after recent school mergers. *Des Moines Register*, p. 30P.
- Gilson, T. W.** (2007). Alternative high schools: What type of programs lead to the greatest level of effectiveness. *Iowa Educational Leadership*, IX(2), 1-11.
- Gilson, T. W.** (2007). How do we help parents and students set expectations and life

directions and access opportunities and resources [Monograph]. *Smoothing the Transition from High School to Successful Postsecondary Experiences*. 2006 Invitational Working Conference, First in the Nation (FINE) Foundation.

National Refereed Presentations

Gilson, T. W. (August, 2018). *Meeting the Challenges of Inclusivity in the K-20 Education System*. International Council of Professors of Educational Leadership. Charlotte, NC

Gilson, T. W. (April, 2016). *Innovative international linkages*. Midwestern Association of Graduate Schools Conference. Chicago, IL

Pace, N. J., & **Gilson, T. W.** (Nov, 2012). *Passing judgment: Students' standards-based evaluation of a mythical principal*. University Council for Educational Administration Convention. Denver, CO

Gilson, T. W., & Pace, N. J. (August, 2012). *Improving long distance relationships: Revising and strengthening a principalship program*. National Council of Professors of Educational Administration Conference. Kansas City, MO

Gilson, T. W., & Pace, N. J. (Feb, 2012). *Graduate program redesign to prepare 21st century educational leaders*. Association of Teacher Educators Conference. San Antonio, TX

Gilson, T. W., & Vetere, M. (Feb, 2011). *Educational law, past and present: Preparing our next school leaders*. Association of Teacher Educators Conference. Orlando, FL.

Gilson, T. W., & Martin, L. (Feb, 2010). *Does student teaching abroad impact teacher competencies? Perspectives from Iowa school administrators*. Association of Teacher Educators Conference. Chicago, IL.

Invited Presentations

Gilson, T.W. (November, 2019). *Voices of Experience: Strategies and Techniques to Foster Student Learning and Success in an Online Environment*. UNI Distance Education Conference. Cedar Falls, IA

Gilson, T.W. (November, 2017). *Tips for New Faculty New to Distance Education*. UNI Distance Education Conference. Cedar Falls, IA

Gilson, T.W. (May, 2015). *Using Voice Thread for distance education*. Professional Development session highlighted for Farah Kashef, COE Faculty Tech Integration Specialist

- Gilson, T. W.,** Jones, D., & Pace, N. (November, 2011). *Utilizing emerging distance education tools in graduate education*. UNI Continuing Education workshop. Cedar Falls, IA
- Gilson, T. W.,** & Jones, D. (February, 2011). *Legal issues: Truth is stranger than fiction*. Professional Development Webinar.
- Gilson, T. W.** (January, 2011 & June, 2007). *UNI's Educational Leadership program*. Keynote speaker at Oelwein Rotary Club, Oelwein, IA.
- Gilson, T. W.,** & Martin, L. (January, 2009). *Does student teaching abroad impact teacher competencies? Perspectives from Iowa school administrators*. Poster session presented at the University of Northern Iowa Interdisciplinary Research Symposium, Cedar Falls, IA.
- Gilson, T. W.,** Crandall, S., & Young, R. (1998). *STW Academies at Oelwein High School*. Iowa School-to-Work Conference, Polk County Convention Center, Des Moines, IA.
- Gilson, T. W.** (August, 1998). *New Administrator Action Lab*. Iowa Department of Education, Des Moines, IA.

Professional Manuscript Reviews

Manuscript reviewer for *International Journal of Mentoring and Coaching in Education* (2016, 2019)

Teaching, Mentoring, and Consulting

University of Northern Iowa (graduate)

EDLEAD 6286	Orientation to Teacher Leader Model Standards & Ed Ldrship
EDLEAD 6212	Teacher Leadership in International Schools
EDLEAD 6289	Seminar: School Leadership
EDLEAD 6225	Activities Administration
EDLEAD 6236	Community Connections II
EDLEAD 6289	Seminar in Ed Leadership: Impacting the Growth & Dvlpmnt of PK-12 Learners
EDLEAD 6284	Evaluator Approval for Improved Student Learning
EDLEAD 6232	School Governance, Law & Intersystems Relations
EDLEAD 6245	Leadership for Effective Schools & Organizations
EDLEAD 6206	Orientation to Educational Leadership (ISSL)
EDLEAD 6247	Organizational Management: School & Community
EDLEAD 6292	Capstone: ISSL
EDLEAD 6294	Capstone: TLMS

EDLEAD 6299 Research Topics
270:385 Readings in Educational Leadership
270:286 Studies in Student Achievement
190:399 Dissertation Research

University of Northern Iowa (undergraduate)

280:170 Human Relations: Awareness and Application

M.A.E./M.A./Ed.D. Advisees

Ed.D. Dissertation Committee member - 23

Chair/Co-Chair to graduation - 8

Current Ed.D. advisees - 7

Current MAE advisees – 25

Current MA advisees - 17

Doctoral Student Awards

2022 - Dr. Daniel Butler

Graduate College Outstanding Dissertation Award - 1st place (Advisor)

2021 - Dr. Robert Griffin

Graduate College Outstanding Dissertation Award - 2nd place (Advisor & Co-Chair)

Upper Iowa University (undergraduate)

300-10 Teaching Secondary School Industrial Technology

Consultation

Business and Industry

Gilson, T. W. (June, 2010). *Motivating Employees*. Executive Development Center, University of Northern Iowa, Cedar Falls, IA.

Gilson, T. W. (July 2009). *Team Building and Motivating for Maximizing Performance*. Executive Development Center, University of Northern Iowa, Cedar Falls, IA.

Gilson, T. W. (November 2007). *Team Leadership I & II*. Executive Development Center, University of Northern Iowa, Cedar Falls, IA.

School District

Winter, 2014. Pace, Jones & Gilson, LLC search consultant for superintendent of schools, Pleasantville Community School District, Pleasantville, IA.

Winter/Spring, 2012. Pace, Jones & Gilson, LLC search consultant for superintendent of schools, Howard-Winneshiek Community School District, Cresco, IA.

Spring, 2011. Pace, Jones & Gilson, LLC search consultant for superintendent of schools, North Tama County Community School District, Traer, IA.

Spring, 2011. Pace, Jones & Gilson, LLC search consultant for superintendent of schools, Pleasantville Community School District, Pleasantville, IA.

Spring, 2010. Pace, Jones & Gilson, LLC search consultant for superintendent of schools, Hudson Community School District, Hudson, IA.

Winter, 2007. Lead search consultant for superintendent of schools, South Winneshiek Community School District, Calmar, IA.

Winter, 2007. Search consultant, with Else & Assoc., for superintendent of schools, Decorah Community School District, Decorah, IA.

Professional Development

Spring, 2021	Participated in UNI Center for Education and Transformation Center’s book study - <i>Making Grades Matter</i>
January, 2021	Attended Allies for Gender and Racial Equality webinar
September, 2020	Attended Iowa Association of School Personnel Administrators legal workshop - <i>Dealing with COVID-19</i>
November, 2019	Attended University Council of Educational Administrators annual conference; New Orleans, LA
October, 2019	Attended Fall, 2019 Leadership Conference Near East South Asia Council of Overseas Schools, Bangkok
October, 2019	Attended School Administrators of Iowa Fall Legal Lab
October, 2019	Attended Cedar Valley School-based Mental Health Summit
November, 2018	Attended Educators Law Association annual conference Cleveland, OH
August, 2018	Attended Quality Matters training - Using Materials and Technology to Promote Engagement
December, 2017	Iowa Superintendents Finance & Leadership Consortium

September, 2017	“Emerging Practices in Marketing and Recruitment” workshop
August, 2017	“The Transparency Project” - UNI Fall faculty workshop
November, 2016	Attended UNI Ed Summit
November, 2016	Attended Educators Law Association annual conference Orlando, FL
March, 2016	Attended UNI Ed Summit
October, 2015	Attended Fall, 2015 Leadership Conference Near East South Asia Council of Overseas Schools, Abu Dhabi, UAE
June, 2015	Attended 2015 Summer Institute on Inclusion and Communication
April, 2015	Attended UNI College of Education hosted Summit
October, 2013	Section 504 in Iowa – professional development workshop attended with Dr. Kerri Clopton on 504 Plans/IEP’s and the Law
August, 2013	Quality Matters online training – full sessions
November, 2012	The Governor’s Bullying Prevention Summit
February, 2013 February, 2012	UNI Diversity Matters Workshop
November, 2011	National Association for Multicultural Education annual conference. <i>Reworking Intersections, Reframing Debate, Restoring Hope</i> . Chicago, IL
August, 2011	Provost’s Diversity Initiative – faculty workshop/training
May, 2011	Quality Matters online course development training
February, 2011	UNI Research Symposium attendee
June, 2009	Haberman Educational Foundation . Star teacher selection interview training. Des Moines Area Community College, Ankeny, IA.

- April, 2009 **IDEA Diversity Summit**, University of Northern Iowa, Cedar Falls, IA.
- March, 2009 **Crisis Response Training**, Hawkeye Community College, Waterloo, IA.
- February, 2009 **Association of Teacher Educators (ATE)** annual conference. *The Global Imperative: Educating & Assessing the Whole Child, Teachers, and Community*. Dallas, TX.
- 2004 – present **Legal Labs & annual Law Conferences**. School Administrators of Iowa, Des Moines, IA.
- 1993 – present School Administrators of Iowa annual conference. Des Moines, IA.
- 2008 Department of Educational Leadership training
 - **Fierce Conversations**
 - **Lighthouse Project – Iowa Assoc. of School Boards**
 - **McREL – balanced leadership**
- January 2008 **National Alternative Education Association** annual conference. *Alternatives to Expulsion, Suspension & Dropping out of School*. Orlando, FL.
- November 2007 **Iowa Educational Research and Evaluation Association (IEREA)** annual Conference. *Success for All: Access, Connections and Transitions*. Iowa City, IA.
- October 2007 *Leading with Your Whole Brain*. University of Northern Iowa, Cedar Falls, IA.
- September 2007 **Human Subjects Research** at the University of Northern Iowa. Institutional Review Board training.
- 2006, 2007 High School Summit annual conference. Iowa Department of Education, Des Moines, IA
- 2006 *Best Practices in Leadership*. University of Northern Iowa, Cedar Falls, IA
- October 2005 *Risky Business* conference. **Iowa Alternative Education Association** annual conference. Des Moines, IA.
- 2002 **Data Driven Leadership** training. Iowa Department of Education.

1999	National Tech Prep annual conference. Greensboro, NC.
1999	Brain Research training facilitated by Ms. Pat Wolfe. Oelwein, IA
February 1997	National Association of Secondary School Principals annual conference. San Diego, CA.
August 1996	Effective Schools workshop. Okoboji, IA.
August 1993	New Administrator's Action Lab. School Administrators of Iowa. Des Moines, IA

Professional Engagement/Service & Outreach

International

- Program coordinator trip to Kuala Lumpur and Bangkok - recruitment meetings and presentations
- AdvancED Accreditation Team member - Colegio Americano de Torreon School Torreon, MX (February, 2019)
- Kosovo Sister-State initiative - working with Ministry of Education for enhancement of Kosovo's PK-12 educational system (May, 2018)
- Program coordinator trip to Singapore - MA graduates' portfolios and graduation ceremony (November, 2017)
- Program coordinator trip to Singapore – taught first course to new Singapore American School cohort (January, 2016)
- Program coordinator trip to UAE – recruitment of site-based cohort in Dubai area (October, 2015)
- Program coordinator trip to Mumbai, India – MAE graduates' portfolios and graduation ceremony (November, 2014)
- Program coordinator trip to Mumbai, India to visit with Cohort #1 students and work towards development of new cohort (November 2013)
- Co-coordinating UNI's Teacher Leader program for International Teachers – MA program in teacher leadership for international educators
- Cohort #1 - January, 2013 – American School of Bombay, Mumbai, India
- Cohort #2 – Summer, 2013 – Global cohort representing schools in: Egypt, Pakistan, UAE, Italy & Nepal
- Cohort #3 – April, 2014 – Global cohort representing schools in: S. Korea, Germany, Philippines, Egypt & Saudi Arabia
- Cohort #4 – April, 2015 – Global cohort representing schools in: S. Korea, UAE, Japan, China & India
- Cohort #5 – January, 2016 – Singapore American School
- Cohort #6 – March, 2016 – Global cohort representing schools in: S. Korea, Egypt, India & UAE

- Cohort #7 - March, 2017 - Global cohort representing schools in:
Dominican Rep, UAE, Egypt, Singapore & India
- Cohort #8 - March, 2018 - Global cohort representing schools in:
India, Singapore, UAE, Egypt, China & Thailand
- Cohort #9 - January, 2020 - Global cohort representing schools in:
Bulgaria, UAE, Oman, Kuwait, Taiwan, Saudi Arabia, Myanmar &
Egypt
- Cohort #10 - August, 2021 - Global cohort representing schools in:
China, India, Indonesia, Honduras, Singapore, S. Korea, Taiwan, &
UAE

National

- External tenure reviewer for faculty member at Missouri State University, 2014
- Association of Teacher Educators
Special Interest Group for educational leadership

State of Iowa

- Iowa Dept of Education Site team member - Iowa State University accreditation
- Iowa Dept of Education Site team member - Upper Iowa University accreditation
- UNI Center for Educational Transformation Advisory Council, 2013-2016
- Principal Preparation Think Tank, 2013
UNI Educational Leadership department representative
- Wallace Foundation/School Administrators of Iowa Task Force, 2010
Assistant Principals Model Evaluation Resource Guide Development
- Teacher-Intern Licensure Program (RAPIL) leadership team, 2008- present
Haberman Star Interview team member for ITILP student selection
- Iowa Council of Professors of Educational Administration
Secretary 2007 – 2008
- FINE Working conference, contributor, 2006
- School Administrators of Iowa, planning committee member, 2003

University of Northern Iowa

- Class of 1943/Ross A. Nielsen Faculty Award - committee member
- Outstanding Master's Thesis Award - committee reviewer
- Graduate College Strategic Planning committee member
- Graduate Council committee member
- Graduate Licensure Council member
- Provost Leadership Academy - cohort #2 member
- University Higher Learning Commission committee on faculty credentialing
- Pappas Consulting group, eLearning/Distance Education working group member
2016
- Center for Educational Transformation, Advisory Council member - 2014
- James F. Lubker Research Award Selection Committee (COE rep) – 2014
- Faculty volunteer for Department of Residence 'Move-In' crew – August, 2014
- University team for promotion of 2012 presidential candidate educational forum

with Iowa Public Television
Intercollegiate Athletics Advisory Council, COE representative
University Compliance Council member
International Administrator's Workshop (UNIFIE), planner and facilitator
University team for development of Iowa School Portrait, COE representative
Graduate College Diversity Task Force, committee member
Graduate College Task Force for Graduate Assistantships, committee member
U. S. Secretary of Education, Mr. Arne Duncan presentation, faculty
representation
Martin Luther King Jr. Banquet, faculty representation
University booth and reception, School Administrators of Iowa annual
conference, faculty representation
University booth, Iowa State Fair, faculty representation

College of Education

COE team member for presentation to Iowa Dept of Education Board
"Equity & Social Justice in UNI Preparation Programs"
FERPA training - co-facilitated training for COE faculty and staff
COE Communications & Marketing Manager - search committee member
Department of Curriculum & Instruction - search committee member
Key member of Kern Family Foundation team
Awarded \$600,000+ grant in summer, 2018
Member of COE team that traveled to Kosovo for review of educational needs
designed to enhance K-12 education in Kosovo
College of Education Faculty Senate, ELPE department representative
PAC assessment sub-committee, Dept of Teaching
Dean search committee, ELPE department representative
Technology Premier Points committee member
Assessment Associate, ELPE department representative
IACTE conference
Panel presenter for Iowa Council of Professors of Educational
Administration (ICPEA)
EdD retreat and program review – faculty representative
Family Fest Weekend planning committee member
Senator Harkin's Education Roundtable for ESEA re-authorization
Panel Member
Guest on KBBG Radio "chalk dust" chats
Religion in the Schools
International Recruiting Fair Banquet & Reception, college representation
Scholarship Administration Team, committee member
Multicultural Recruitment and Retention, committee member
Northern Iowa Student Education Association, annual guest speaker
American Democracy Project in Teacher Education, committee member
Price Lab School Research Review, committee member
Guest Speaker & panelist for Student Elementary & Early Childhood Association

club
Guest Speaker for numerous undergraduate classes and student organizations -
Reducing Legal Entanglements in Schools
Office of Student Field Experience: Out-of-State and International Student
Teaching, search committee member for faculty line position
Department of Educational Leadership, Counseling & Postsecondary Education,
Search chair for faculty line position
32nd Annual KBBG Banquet, faculty representation for diversity committee
Multi-Cultural Teacher Alliance award ceremony, faculty representation
Family Fest weekend, faculty representation at booth
Celebration of Excellence scholarship luncheon, faculty representation

Educational Psychology, Foundations and Leadership Studies (2019-present)

Asst Department Head (2019-2020)
Curriculum Chair (2019-2021)
Chair - search committee for Pomerantz Endowed Scholar position
Chair - search committee for Director of Institute for Educational Leadership
Leadership team member

Educational Leadership and Postsecondary Education (2006-2019)

Department Head oversight and facilitation of tenure-track hire, clinical faculty,
and Professional & Scientific positions (2017-2019)
PAC Chair & TPS Chair/committee member
Member of search committee for faculty line positions
Educational Leadership Advisory Board meetings, participant and contributor
Co-developer and director of Minorities in Leadership of Education program
Developer of year end graduate survey for further quality indicators

Community

Volunteer 6th grade portfolio interviewer - Lincoln & Hanson Elem Schools,
Cedar Falls, IA
Volunteer at NE Iowa Food Bank – Waterloo, IA
Representing College of Education Diversity Committee
Civil Service Commission – city of Oelwein
Wellness Center Advisory Committee member – city of Oelwein
Mercy Hospital of Oelwein, Wheaton Franciscan Hospitals
Past board member, vice president and president
Oelwein library re-use committee member
Oelwein Community School District, Industrial Technology Advisory Board
Committee chair
Economic Development and Educational Network (EDEN)
Past board member
Oelwein Area United Way
Past board member

Professional Affiliations

Education Law Association
Iowa Council of Professors of Educational Administration
School Administrators of Iowa
Association for Teacher Educators (SIG – educational leadership)
International Council of Professors of Educational Administration